



EEFI 10TH
**NATIONAL
CONFERENCE**


RESUME

EEFI 10TH

NATIONAL CONFERENCE



The 10th National Conference of Electricity Employees' Federation of India (EEFI) has been held on 10-12th March 2025 at E Balanandan Centenary Nagar (Thiruvananthapuram, Kerala) and Tarun Bharadwaj Manch (RDR Convention Centre).

A photograph of Elamaram Kareem, President of EEFI, speaking at a conference. He is wearing a white shirt and a red lanyard with a badge. The background is a blue and green bokeh light effect. A red semi-transparent box is overlaid on the bottom right of the image, containing a quote and his name and title.

“We should resolutely work out a long-drawn plan for an integrated Confederation of Energy Sector Workers of India and begin with, by forming a Co-ordination Committee of EEFI-AICWF-PGWFI.”

***Elamaram Kareem,
President, EEFI***

CALL OF THE 10TH NATIONAL CONFERENCE OF EEFI

1

**REVOLUTIONISE THE ONGOING
ANTI-PRIVATISATION BATTLE IN
POWER SECTOR**

2

**FIGHT FOR POWER TO THE
PEOPLE AT AFFORDABLE
PRICE**

3

**MASSIVE PROPAGANDA AND
CAMPAIGN FOR GRAND SUCCESS
OF THE 20TH MAY 2025
NATIONWIDE STRIKE AT THE
CALL OF CENTRAL TRADE UNIONS**

4

**LAUNCH SIMULTANEOUS CAMPAIGN
FOR NATIONWIDE STRIKE IN POWER
SECTOR AT THE CALL OF NCCOEEE
AFTER 20TH MAY**



THE INAUGURAL SESSION

The conference celebrated the 40 years of EEFI and birth Centenary of Comrade E Balanandan, the founder President of EEFI remembering his revolutionary life and the decades of unity and struggles of EEFI. A book with compilation of articles by CPI (M) and CITU leaders on the life of Comrade Balanandan was formally released in the conference and distributed to all the delegates.

More than 350 delegates from all segments of Power Sector - Generation (Thermal, Hydel, Nuclear and Wind), Transmission and Distribution, from Central Public Sectors like Nuclear Power Corporation of India Ltd (NPCIL), NTPC and PowerGrid, state public DISCOMs from 22 states and 4 UTs along with various private Power utilities attended the conference. Delegates came from 50 affiliated unions spanned all across the country, from Jammu and Kashmir to Kerala, from Meghalaya to Maharashtra.

The conference started with hoisting the red flag by Com Elamaram Kareem, President EEFI, followed by paying floral tribute to the Martyrs' Column.

A documentary film capturing the long journey of the four decades of EEFI was shown at the very beginning of the conference.

After the brief Presidential address by Comrade Kareem, Comrade Tapan Sen, General Secretary, CITU delivered the inaugural speech. He emphasized over the changing profile of technology and employment relations and its impact on the working class struggle. The electricity workers' struggle had been a true example of resistance and defiance against anti-workers, anti-people policies of the Modi government for past several years. He highlighted the attack of Labour Code implementation and the strategic role of electricity workers to resist that.





FRATERNAL DELEGATES

Participation of the following international and domestic fraternal delegates was an important highlight of the conference:

Comrade Mpho Phakedi Edwin, General Secretary of the Trade Union International (Energy) attended the conference. Noteworthy Phakedi is the General Secretary of the world famous National Union of Mineworkers of South Africa with great experience of militant class struggle. The speech of Phakedi ignited ideological flame among the delegates by framing the international task in front of the working class – to achieve an exploitation free world in our lifetime.

Four energy sector delegates from Nepal also participated in the Conference.

Mohan Sharma, the General Secretary of All India Federation of Electricity Employees (AIFEE) addressed the inaugural session.

The President and General Secretary of the Petroleum & Gas Workers' Federation of India (PGWFI) and the Working President and Deputy General Secretary of the All India Coal Workers' Federation (AICWF) attended all the three days of the conference.





RALLY AND PUBLIC MEETING

A massive rally of the electricity employees took place in the evening of the first day of the conference. It was wonderfully decorated with traditional cultural exhibition of Kerala. Throughout the rout of the rally thousands of workers from many CITU unions with their respective banners and flags stood in solidarity and greeted the marching power employees.

Shri Pinarayi Vijayan, Hon'ble Chief Minister of Kerala had sent a greetings message to the electricity workers of the country expressing his cordial support and best wishes to the success of the conference. The public meeting was addressed by Comrade Elamaram Kareem, the President and Comrade Swadesh DevRoye, the Working President of EEFI. The speakers emphasized the alternatives shown by the movement and the LDF government of Kerala and the resolute task to protect these with full rigor and conviction.





THE DELEGATE SESSIONS

The documents presented in the conference were decorative and innovative with attractive colourful design and the contents were up-to-date research oriented. Apart from the reports on international and national political and economic situation, separate two volumes of reports were presented with comprehensive international and national picture of the entire energy sector – power, coal oil & natural gas and renewable energies with statistical data, graphs and class oriented analysis.

The report on organization reviewed the organizational situation, all the struggles and activities of the intervening period with due political and ideological self-criticism and proposed a set of tasks forward.

General Secretary Prasanta N Chowdhury presented the political and economic part of the report; Sudip Dutta presented the two voluminous international and national energy reports and Subhash Lamba presented the organizational part. Separate discussions were conducted on the documents. The future tasks part was presented by Sudip Dutta. All the presentations were done in power point on three dimension digital boards.

The report pointed out the challenges in front the electricity workers while accommodating the rapid technological transformation and Artificial Intelligence. The task will be to place the affirmative role of labour and its organization in this changing scenario.

The transition of public energy sector towards private renewable has been discussed very critically in the report. The privatization of various forms along with horrific contractualisation and various types of precarious employment of the workforce is the main issue confronted by the electricity workers now.



The conference discussed about the struggles and resistances also, especially to protect the right to electricity for the consumers and to protect the public Power utilities.

The geopolitics of energy and the role of imperialism led by MNCs and TNCs was reported in details. Report discussed about the rise of the far Right forces and the fascistic tendencies within the ruling dispensation to come out of the systemic crisis. It concluded with a clarion call to advance for social transformation of the current exploitative capitalist order towards an egalitarian and just one.

Total 60 delegates participated in the discussion. Debates came over the issue of rapid automation, workers' replacement from job and our position on that. The issues of the contractual workers came into very prominently in the discussions. Our role in the energy transition process was raised in the conference. Myriads of experiences of struggle were shared by the delegates.

The leaders of the All India Coal Workers' Federation (AICWF) and Petroleum & Gas Workers' Federation of India (PGWFI) addressed the conference with strong solidarity and hope. In their speeches, they asserted that the united action of 3 Energy Federations of India will change the class correlation in a pro-people manner.





RESOLUTIONS

The Conference has adopted several Resolutions including on strong opposition against the Privatisation of Power Sector, protecting the Kerala Model of Alternatives, and Strengthening the LDF Government, on Contract Workers' Rights demanding Fair Labour Practices and against the Corporate-Communal Nexus and to combat divisive tactics, on organizing the Working Women, combating the Patriarchal Norms, on organising the workers across global value chain, building international solidarity in Action and ensuring Public Ownership in Renewable Energy Development."

A special Resolution was passed to ensure the success of the two National Strikes, one opposing Labour Codes, and the other, on the sectoral issues of electricity on 26th June 2025.

The conference adopted the future tasks to expand the organizational reach; focus over the non-regular form of workers; try to bring independent organisations into EEFI's fold; organize the power engineers and officers in EEFI. Special initiatives will be taken to organize within the private power utilities, organise pensioners, bringing them in the joint movement and give special focus on the working women and young workers' issues among the power sector employees.

Decisions have been taken to form a wide worker-consumers' organization at every state, strengthen the united action with other electricity federations, strengthen the NCCOEEE and initiate and develop coordinated action with the other two energy sector federations – AICWF and PGWFI. After reply to the debate by the General Secretary, all the documents and the audited statement Account's were adopted unanimously.

The focused task is to develop alternative frameworks to the neo-liberal policy reforms, develop the collective bargaining capacity of the non-regular workers and campaign to demand the place of workers' in public sector management board. EEFI has decided to establish a permanent Research and Training Centre at Delhi to develop the political-ideological standard of the cadres.



RESOLUTIONS OF THE 10TH NATIONAL CONFERENCE OF EEFI

1

Oppose Privatisation of Power Sector

2

Protect Kerala Model, Advance Alternatives, and Strengthen LDF Government

3

Protect Workers' Rights, Advance Fair Labour Practices & Strengthen Union Representation

4

Ensure the Success of National Strikes, Oppose Labor Codes, and Unite to Roll Back Power Sector Privatization

5

Expose the Corporate-Communal Nexus, Combat Divisive Tactics, and Protect Harmony

6

Organize Working Women, Combat Patriarchal Norms, and March Towards a Just and Equality-Based Society

7

Ensuring Public Ownership in Renewable Energy Development: A Gradual & Inclusive Transition for a Just Energy Future

8

Organise the workers across global value chain and international solidarity in Action, Energy Sector workers of World unite

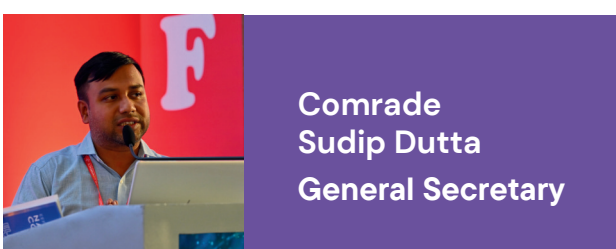
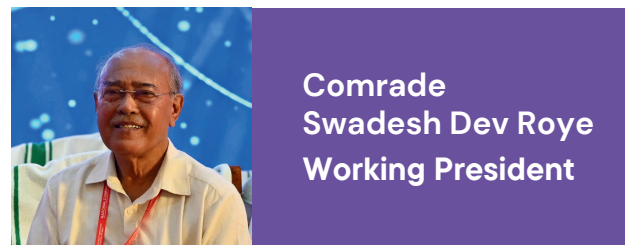
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Support ongoing struggles of power sector workers in Chandigarh, UP, Himachal, Rajasthan, and other states and utilities.

ELECTION OF NEW LEADERSHIP

The conference, held on the basis of 1.23 lakhs members with 50 affiliated unions spread over 22 States and 4 UTs, has elected a three-tier leadership – 55 Working Committee Members including 25 Office Bearers and all combined 125 General Council Members.

Comrade Elamaram Kareem is re-elected as President and Comrade Swadesh Dev Roye is re-elected as the Working President. The newly elected General Secretary is Comrade Sudip Dutta and Treasurer is Comrade S Rajendran. Comrade Prasanta N Chowdhury who retired after serving as General Secretary for 16 years has been elected Vice President.





CONCLUDING SESSION

Comrade Swadesh Dev Roye, Working President of EEFI addressed the conference. He greeted the leaders and cadres of KSEB Workers' and Officers' Association and Contract Workers' Organisation for the excellent arrangement in all the facets of the conference – reception, transport, accommodation, food, conference venue decoration, wall writings in the entire city, electrified digital board backdrop, volunteers, colourful printing of documents, souvenir, simultaneous translation arrangement, cultural programmes and many more.

The two lifelines of EEFI Centres, at New Delhi and at Thiruvananthapuram, Comrade Jay Prakash Sharma and Arun, who worked tirelessly day after day in discharging multi-pronged responsibilities related to the conference were introduced to the delegates by Comrade Dev Roye and the delegates greeted them with huge applauds.

In his concluding remarks, EEFI President E Kareem asked the delegates to reorient the daily union work with perspective organizational and ideological clarity and build an electrifying organization which can take any call to all its members within an hour. He asserted that our goal will be to bring all energy sector workers in a single Energy Confederation to enhance our striking power to a heightened and decisive level.

The Adopted tasks of the 10th National Conference

- Expand the organizational reach; focus over the non-regular form of workers; try to bring independent organisations into EEFI's fold; organize the power engineers in EEFI.
- Enhance membership in a projected and planned manner within own utility. Expand to other utilities in the State.
- Form nucleus in all the states where EEFI does not have any footings. Activise the regional committees for ensuring collective functioning.
- Take special initiative to organize within the private power utilities.
- Organise Pensioners, bring them in the joint movement.
- Give special focus on the women and youth issues among the power sector employees.
- Form organic unity with all other sections of workers, and peasants. Bring them into the movement of the power sector.
- Form workers-consumers organization at every state to cement the engagement of all sections of people into our movement.
- Strengthen the united action with other electricity federations, strengthen the NCCOEEE.

The Adopted tasks of the 10th National Conference

- **Initiate and develop coordinated action with the other two energy sector federations – AICWF and PGWFI.**
- **Engage with all policy issues affecting the energy sector of India.**
- **Develop alternative framework to the neo-liberal policy reforms. Campaign and popularize the alternatives.**
- **Concretely frame the policies regarding the technological development and role of labour the changed situation.**
- **Try to develop collective bargaining capacity of the non-regular workers.**
- **Try to develop the scope of participation of workers' organisations in public sector management board.**
- **Focus on political-ideological developments of the cadres.**
- **Establish permanent and strong research infrastructure of EEFI.**
- **Resist privatisation with full strength; extend solidarity with full conviction.**
- **Prepare for National level action of the energy sector workers.**
- **Prepare for national strike of electricity workers on 26th June 2025.**

THE ELECTED OFFICE BEARERS FROM THE 10TH NATIONAL CONFERENCE:

Sl. No	Name	Port Folio	Centre/State
1	Elamaram Kareem	President	Centre
2	Swadesh Dev Roye	Working President	Centre
3	Sudip Dutta	General Secretary	Centre
4	S. Rajendran	Treasurer	Centre
5	Prasanta Nandi Chowdhury	Vice President	Centre
6	Subhash Lamba	Vice President	Centre
7	Bela Patra (F)	Vice President	West Bengal
8	Deepa K. Rajan (F)	Vice President	Kerala
9	T. Jaisankar	Vice President	Tamil Nadu
10	D. Suri Babu	Vice President	Andhra Pradesh
11	S. Harilal	Vice President	Kerala
12	Hira Lal Verma	Vice President	Himachal Pradesh
13	Suresh Rathi	Vice President	Haryana
14	Kulwinder Singh Dhillon	Vice President	Punjab
15	Jaya Prakash P	Vice President	Kerala
16	E. Vijayalakshmi (F)	Secretary	Tamil Nadu
17	C. Unnikrishnan	Secretary	Kerala
18	Arul Selvan	Secretary	Tamil Nadu
19	Arindam Roy	Secretary	West Bengal
20	Avijit Roy	Secretary	West Bengal
21	Pranaya Kr. Nayak	Secretary	Odisha
22	Harpal Singh	Secretary	Punjab
23	V. Govardhan	Secretary	Telangana
24	Pradeep C Sreedharan	Secretary	Kerala
25	Sudhin Kumar Dhar	Secretary	West Bengal
26	MG Suresh Kumar	Permanent Invitee	Centre

The Conference concluded with hope and confidence that the struggle of the electricity employees will be sharpened, heightened and victorious in coming days. The electricity workers are the most strategic force to stall and transform the oppressive State. 10th National Conference of EEFI will prepare its members for a militant time ahead – to protect the right to electricity and to popularize and advance the transformative agenda.

MOMENTS OF THE 10TH NATIONAL CONFERENCE OF EEFI



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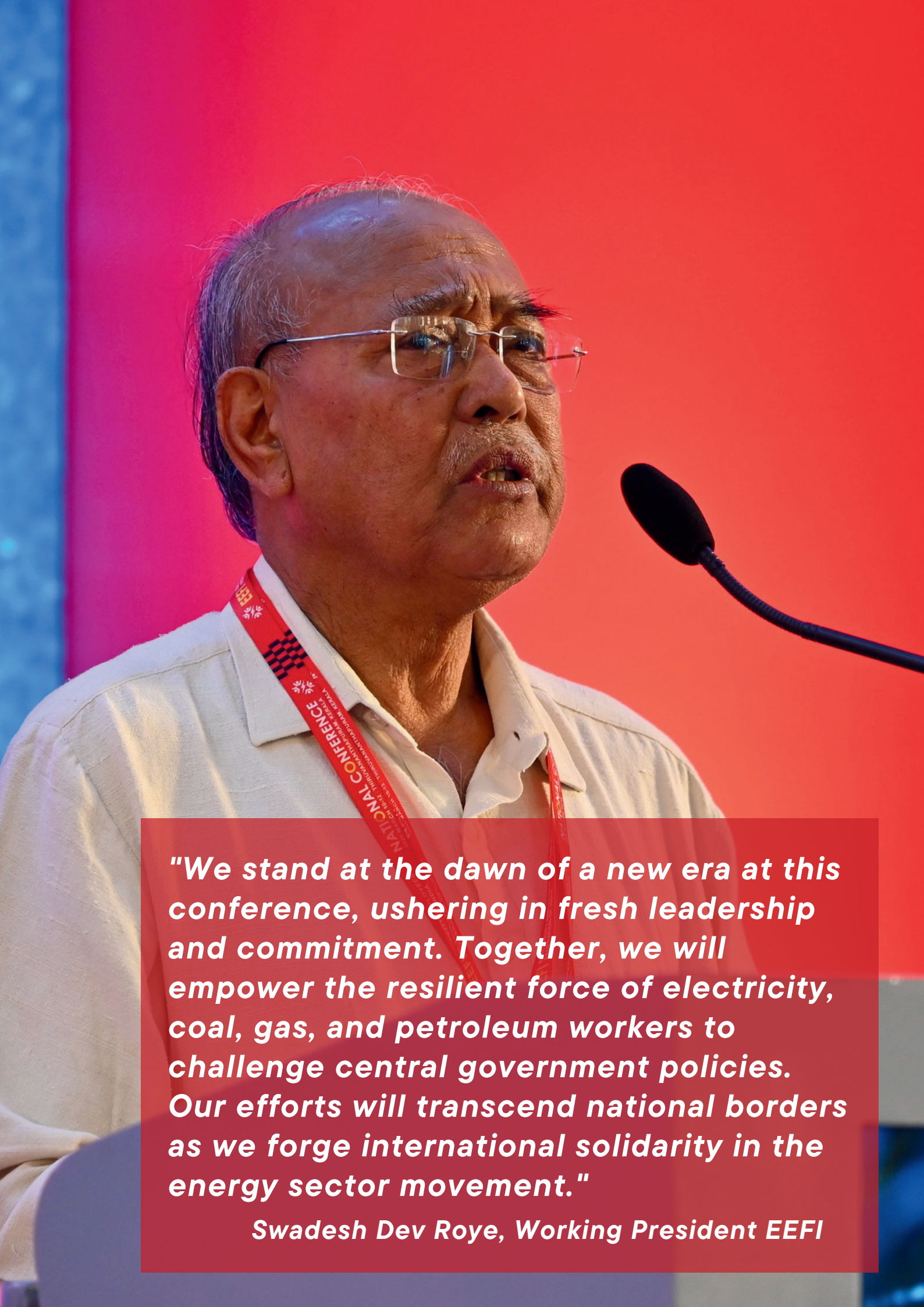


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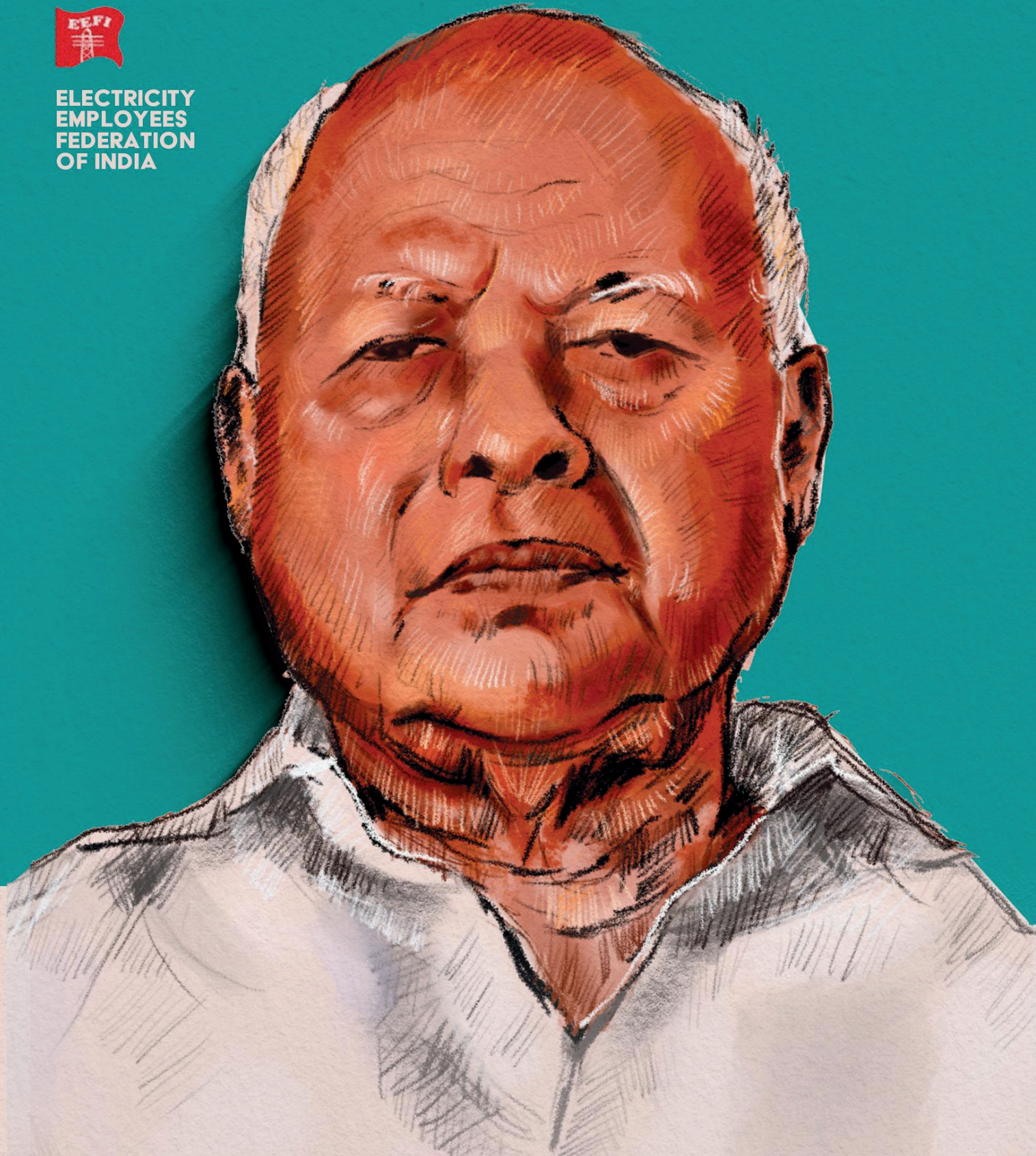


"We stand at the dawn of a new era at this conference, ushering in fresh leadership and commitment. Together, we will empower the resilient force of electricity, coal, gas, and petroleum workers to challenge central government policies. Our efforts will transcend national borders as we forge international solidarity in the energy sector movement."

Swadesh Dev Roye, Working President EEFI



**ELECTRICITY
EMPLOYEES
FEDERATION
OF INDIA**



**SWAMI:
THE PEOPLE'S
COMRADE**

**E. BALANANDAN'S LEGACY
IN LABOR RIGHTS**



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**ELECTRICITY
EMPLOYEES'
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